

The Corporation of the City of Kenora

By-Law Number 166 - 2019

A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora

Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Regular Committee of the Whole meeting November 12, 2019 Council recommended to adopt a new Human Resources Non Union Benefits Policy #HR-3-6 at its November 19, 2019 Council Meeting; and

Whereas Council further recommended the repeal of Human Resources Policy #HR-3-4 Hours of Work Policy, #HR-2-20 Emergency Due to an Influenza Pandemic Policy and #HR-2-10 Smoking in the Workplace as they are no longer required within our Comprehensive Policy Manual for varying reasons;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

1. That a new Human Resources Non Union Benefits Policy #HR-3-6 be hereby approved.
2. That this Policy shall form part of the Comprehensive Policy Manual.
3. That bylaw number 178-2009 and 117-2012 be hereby repealed.
4. That this By-law shall take effect and come into force upon third and final reading.

By-law read a First and Second Time this 19th day of November, 2019

By-law read a Third and Final Time this 19th day of November, 2019

The Corporation of the City of Kenora:-

Daniel Reynard, Mayor

Heather Pihulak, City Clerk